



# Seattle Community Police Commission

## STATEMENT

### FOR IMMEDIATE RELEASE:

April 5, 2024

#### **CPC statement from the Co-Chairs on the SPOG contract leak**

We have been made aware that contract documents were posted to the Seattle Police Officers Guild (SPOG) website for a period of time. We have not yet been provided with any official contract release from city leaders or parties involved in the negotiations. Additionally, the contract was not shared with CPC's technical advisor in the arbitration process. Before we can truly make our assessment of the pieces included within, we await the contract's official release.

At this point, we have more questions than answers. On first reflection, we understand this initial SPOG contract to run retroactively from Jan. 6, 2021 through Dec. 31, 2023 and largely focus on increased retroactive pay for officers—similar to what was recently approved for citywide employees. However, we remain interested in a future SPOG contract addressing Jan. 1, 2024 and beyond to include strong accountability measures—as we stated in [our opinion piece](#) from April 1, 2024.

We remain committed to doing everything in our power to encourage city leaders to incorporate our [eight recommendations](#) into SPD's Collective Bargaining Agreement to meet the requirements outlined in the landmark 2017 Accountability Ordinance. The official announcement of a tentative collective bargaining agreement initiates a 30-day review and comment period by the city and federal Judge Robart, who oversees the consent decree. This is an important piece that will provide more clarity and guidance on whether or not the police contracts conform to the Accountability Ordinance.

Community should have a voice in such important decisions. We ask that city leaders make sure to invite us to the table when it comes to future discussions on this topic. As emphasized in the Accountability Ordinance, the voice and values of the Seattle community are important to ensuring that policing aligns with the community's needs and expectations.

We look forward to an official release from the city that addresses accountability issues in a way that satisfies and increases public and community trust and ensures a safer Seattle for all.

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The CPC listens to, amplifies, and builds common ground among communities affected by policing in Seattle. We champion policing practices centered in justice and equity. The CPC is independent and led by volunteer commissioners. Learn more about the CPC at [seattle.gov/community-police-commission](https://seattle.gov/community-police-commission).

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