

# Benefit Summary

## City Of Seattle

### Group Number: 0284900



<b>Effective Date</b> 1/1/2025	<b>Health Plan</b> Core HMO	<b>Ref</b> RQ-202339
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This is a brief summary of benefits. THIS IS NOT A CONTRACT OR CERTIFICATE OF COVERAGE. All benefit descriptions, including alternative care, are for medically necessary services. The Member will be charged the lesser of the cost share for the covered service or the actual charge for that service. For full coverage provisions, including limitations, please refer to your certificate of coverage.

In accordance with the Patient Protection and Affordable Care Act of 2010,

- The lifetime maximum on the dollar value of covered essential health benefits no longer applies. Members whose coverage ended by reason of reaching a lifetime limit under this plan are eligible to enroll in this plan, and
- Dependent children who are under the age of twenty-six (26) are eligible to enroll in this plan.

Kaiser Permanente believes this plan is a "grandfathered health plan" under the Patient Protection and Affordable Care Act of 2010. Questions regarding this status may be directed to Member Services (888) 901-4636. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at (866) 444-3272 or <http://www.dol.gov/ebsa/healthreform>.

Benefits	Inside Network
<b>Plan deductible</b>	No annual deductible
<b>Individual deductible carryover</b>	Not applicable
<b>Plan coinsurance</b>	No plan coinsurance
<b>Out-of-pocket limit</b>	Individual out-of-pocket limit: \$2,000 Family out-of-pocket limit: \$4,000  Out-of-pocket expenses for the following covered services are included in the out-of-pocket limit:  Plan coinsurance, emergency services at a Managed Health Care Network (MHCN) facility and ambulance services.
<b>Pre-existing condition (PEC) waiting period</b>	No PEC
<b>Lifetime maximum</b>	Unlimited
<b>Outpatient services (Office visits)</b>	\$15 copay
<b>Hospital services</b>	<b>Inpatient services:</b> \$200 copay, per admit  <b>Outpatient surgery:</b> \$15 copay
<b>Prescription drugs (some injectable drugs may be covered under Outpatient services)</b>	Preferred generic/preferred brand \$15/\$30 copay per 30 day supply
<b>Prescription mail order</b>	3 x prescription cost share per 90 day supply
<b>Acupuncture</b>	Covered up to 8 visits per medical diagnosis per calendar year without prior authorization; additional visits when approved by the plan \$15 copay
<b>Ambulance services</b>	Plan pays 80%, you pay 20%
<b>Chemical dependency</b>	<b>Inpatient:</b> \$200 copay, per admit  <b>Outpatient:</b> \$15 copay

<b>Devices, equipment and supplies</b> <ul style="list-style-type: none"> <li>• Durable medical equipment</li> <li>• Orthopedic appliances</li> <li>• Post-mastectomy bras limited to two (2) every six (6) months</li> <li>• Ostomy supplies</li> <li>• Prosthetic devices</li> </ul>	<p>Covered at 80%, orthotic devices are covered up to a \$500 maximum per lifetime</p>
<b>Diabetic supplies</b>	<p>Insulin, needles, syringes and lancets-see Prescription drugs. External insulin pumps, blood glucose monitors, testing reagents and supplies-see Devices, equipment and supplies. When Devices, equipment and supplies or Prescription drugs are covered and have benefit limits, diabetic supplies are not subject to these limits.</p>
<b>Diagnostic lab and X-ray services</b>	<p><b>Inpatient:</b> Covered under Hospital services  <b>Outpatient:</b> Covered in full</p> <p>High end radiology imaging services such as CT, MRI and PET must be determined Medically Necessary and require prior authorization except when associated with Emergency care or inpatient services.</p>
<b>Emergency services</b> (copay waived if admitted)	<p>\$100 copay at a designated facility  \$100 copay at a non designated facility</p>
<b>Hearing exams</b> (routine)	<p>\$15 copay</p>
<b>Hearing hardware</b>	<p>\$3,000 per ear every 36 months</p>
<b>Home health services</b>	<p>\$1,000 per ear every 36 months No visit limit.</p>
<b>Hospice services</b>	<p>Covered in full</p>
<b>Infertility services</b>	<p>Covered for general counseling and diagnostic services, subject to the applicable outpatient services cost share.</p> <p>All fertility treatments are limited to \$20,000 medical lifetime maximum.</p> <p>Fertility drugs are covered subject to rx cost shares. (Lifetime limit does not apply to drug therapy).</p> <p>Specific diagnostic services, medical and surgical treatment, artificial insemination Services related to conception by artificial insemination, in-vitro fertilization, and assisted reproduction, including gamete intrafallopian transfer (GIFT) and zygote intrafallopian (ZIFT) are covered subject to applicable cost share(s).</p> <p>Fertility Preservation Services (Freezing of eggs, sperm, and/or fertilized embryos including storage costs) and donor sperm/eggs are covered subject to the applicable cost share(s) limited to 12 cycles per lifetime maximum.</p> <p>Fertility preservation services for Iatrogenic infertility, such as retrieval of sperm and eggs, cryopreservation, and storage for preserved specimen for up to 12 months after a covered preservation procedure is covered subject to the applicable cost shares</p>
<b>Manipulative therapy</b>	<p>Covered up to 10 visits per calendar year without prior authorization  \$15 copay</p>
<b>Massage services</b>	<p>See Rehabilitation services</p>
<b>Maternity services</b>	<p><b>Inpatient:</b> \$200 copay, per admit  <b>Outpatient:</b> \$15 copay. Routine care not subject to outpatient services copay.</p>
<b>Mental Health</b>	<p><b>Inpatient:</b> \$200 copay, per admit  <b>Outpatient:</b> \$15 copay</p>
<b>Naturopathy</b>	<p>Covered up to 3 visits per medical diagnosis per calendar year without prior authorization; additional visits when approved by the plan  \$15 copay</p>
<b>Newborn Services</b>	<p>Any applicable coinsurance applies to the newborn while both mother and baby are confined. Otherwise, all applicable inpatient cost shares apply. Office visits: See Outpatient Services; Routine well care: See Preventive care.</p>
<b>Obesity-related surgery (bariatric)</b>	<p>Covered at cost shares when medical criteria is met</p>

<b>Organ transplants</b>	Unlimited, no waiting period <b>Inpatient:</b> \$200 copay, per admit <b>Outpatient:</b> \$15 copay
<b>Preventive care</b> Well-care physicals, immunizations, Pap smear exams, mammograms	\$15 copay Women's preventive care services (including contraceptive drugs and devices and sterilization) are covered in full
<b>Rehabilitation services</b> Rehabilitation visits are a total of combined therapy visits per calendar year	<b>Inpatient:</b> 60 days per calendar year. Services with mental health diagnoses are covered with no limit. \$200 copay, per admit <b>Outpatient:</b> 60 visits per calendar year. Services with mental health diagnoses are covered with no limit. \$15 copay
<b>Skilled nursing facility</b>	Covered in full up to 60 days per calendar year
<b>Sterilization</b> (vasectomy, tubal ligation)	<b>Inpatient:</b> \$200 copay, per admit <b>Outpatient:</b> \$15 copay <b>Outpatient Surgery:</b> See Hospital services; Outpatient surgery section Women's sterilization procedures are covered in full.
<b>Temporomandibular Joint (TMJ) services</b>	<b>Inpatient:</b> \$200 copay, per admit <b>Outpatient:</b> \$15 copay
<b>Tobacco cessation counseling</b>	Covered in full
<b>Routine vision care</b> (1 visit every 12 months)	\$15 copay
<b>Optical hardware</b> Lenses, including contact lenses and frames	Not covered
<b>Virtual Care</b> Including Telemedicine, Telephone Services and Online (E-Visits)	Covered in full