

City of Seattle Domestic Workers Standards Board Meeting Minutes

February 27, 2023, 6:30pm

Held via Zoom and in-person at Casa Latina

Members Attending: Baylie Freeman, Silvia Gonzales, Liz Hunter-Keller, Edy Dominguez, Estefana Harry, Diana Salazar

Members Absent: Jordan Goldwarg, Etelbina Hauser,

OLS Staff: Laine Middaugh, Jennifer Molina, Laura Hurley

Guests: Alicia Cortes, Vania Adasme, Elvia Cortez, Estephany Gonzalez

1. Welcome - early discussion
 - a. Coalition in California is launching campaign for OSHA
 - i. Should be a federal law instead of bit by bit and state by state
 - b. NO APPROVAL of minutes
2. OLS Update
 - a. Jennifer
 - i. Presentations from community partners who have been doing this work for three months now
 1. La Garifona, Casa Latina, Fair Works, Centro Cultural Mexicano
 - ii. Agree to split the orgs into two presentations, one in the spring to meet the DWSB
 - iii. Jennifer is distributing new booklets and wants to get a bunch to the board members in various languages
 - b. Laine
 - i. Social media campaign ads results
 1. Half a million people saw the ads, 450 clickthroughs –awareness campaign success ;)
 2. National Domestic Workers Bill of Rights
 - a. Need Schrier and Larson and Cantwell to sign on the bill
 - b. Can the Board request a meeting? Send a letter?
 - c. Can we reach out to WAISN? Should we do a joint letter to all the lawmakers?
 - d. Small group to work on this prior to bill reintroduction in June
 - e. Need to gain trust in the area, its a less friendly area.
 - f. Will return to item in next meeting
 3. Portable PTO Policy extension
3. Retreat Planning (Bailey)
 - a. Not many updates except Bailey and Liz went through the workplan to see where we were so we could plan ahead for the retreat

- i. Went over workplan goals to see where we were, color-coded (red green yellow) the various smaller and larger goals

4. Focus Groups (Silvia)

- a. The focus groups are moving along swiftly!
- b. Reached 60 household workers and gardeners
 - i. Had 4 or 5 in person meetings
 - ii. Were able to meet with gardeners
 - iii. Will send recordings
 - iv. Next step is an assembly– April 15, 2023
- c. Reached 40 nannies in 30 days
 - i. Responses provided new insights
- d. Focus groups help us understand how we need to tailor our policies
- e. \$40 gift card was a good motivator!

5. Public Comment

- a. (Elvia Cortes) Bill at state level - focus group at Federal Way reminded us how important a state level bill of rights would be!
- b. (Estephany Gonzalez) Wanted to recognize the hard work of the focus groups