

City of Seattle Domestic Workers Standards Board Meeting Minutes

November 25, 2024, 6:30pm
Held at Casa Latina and via Zoom

Members Attending: Silvia Gonzalez, Estefana Harry, Jordan Goldwarg, Edy Dominguez, Etelbina Hauser, Liz Hunter-Keller

Members Absent: Baylie Freeman, Elvia Cortez

OLS Staff: Diana Salazar, Meredith Ruff, Jeanette Aranda, Tina Sigurdson

Guests: Izzy Wang, Michael Baldovino, Lilia, Ezra Zelizer, Vero Facchinelli, Kim England, Laura Hurley (interpreter), Cristal Barragan (interpreter), Gea Bassett, Becca Rose

1. Welcome
 - a. Silvia called the meeting to order at 6:34.
2. Approval of minutes
 - a. Estefana motioned, Edy seconded, and the minutes were approved unanimously.
3. Election debrief
 - a. Silvia invited people to reflect on the results of the election and share how they are feeling.
 - b. Diana asked if people have ideas of how OLS can help maintain trust and relationships with workers.
4. OLS Updates
 - a. Policy
 - i. We are still waiting to get interim members appointed; there is potential to do this on December 12.
 - ii. The city will be hosting an appreciation event on December 6 that we are all invited to.
 - b. Outreach
 - i. Meredith provided an update on outreach.
 - ii. The \$60,000 grant for outreach to employers about PSST was awarded to Hand in Hand.
5. Coalition Updates
 - a. Vero provided an update from the Coalition.
 - b. The Coalition has been focused on building relationships with council members and the executive. Meetings so far:
 - i. Deputy Mayor
 - ii. CM Morales's office
 - iii. CM Moore's office

- iv. CM Hollingsworth
 - v. CM-Elect Rinck
 - c. Most recent meeting was with CM Moore's office; it was an opportunity to inform CM Moore about DW priorities
 - i. Newell was interested to learn what other cities are doing to try to address the PTO challenge
 - d. Next step: try to set up meetings with all remaining CMs (Nelson, Rivera, Saka, Kettle)
 - e. The Coalition has also been working with OLS on a report to council about the research on PTO, but there may not be space on the agenda at council meetings until the new year.
 - f. The Coalition will continue research on a public-funding option for PTO (similar to what is being explored in Chicago); Nicole Keenan will be consulting on this project
 - g. The Coalition is also supporting the campaign for a statewide bill of rights; the goal is to get the bill pre-filed by the third week of December, which will be accompanied by a campaign launch celebration at Casa Latina (probably December 16 or 17)
- 6. Council member outreach updates
 - a. Jordan will try to set up meetings with remaining council members in December
 - b. Becca and Gea offered to join some of these meetings
- 7. City Budget
 - a. Diana shared an update about the city budget.
 - b. The originally proposed cuts to OLS (reduced funding to BOEF and COEF, along with eliminating three vacant positions) were restored in the final council budget, meaning that BOEF and COEF funding will stay the same
 - c. The three positions were defunded
 - d. The city's budget is for two years (2025-26), but there will be a supplemental budget passed next fall.
 - e. This was the first time that the DWSB has advocated together with LSAC, which was powerful, and something we should continue doing in the future.
- 8. Update on subcommittees
 - a. Silvia reminded people that we started assigning people to subcommittees at our last meeting.
 - i. Policy
 - 1. Jordan (lead), Silvia, Vero
 - ii. Outreach & Education
 - 1. Edy (lead), Elvia, Silvia
 - iii. Communications & Tools
 - 1. Baylie (co-lead), Estefana (co-lead), Liz
 - b. Edy asked when subcommittees will start meeting
 - c. Interim committee members should start thinking about which committee they would like to serve on

- d. Committees should plan on having meetings to move their work forward between full board meetings
9. DWSB retreat planning update
- a. Diana met with the proposed facilitator, Eric
 - b. We are aiming to select a date in April or May
 - c. Proposed topics:
 - i. How city government works
 - ii. How to facilitate meetings
 - iii. Building our confidence as leaders
 - d. Diana is looking for people to volunteer to serve on a retreat planning committee
10. DWO Website
- a. OLS is currently updating the DWO website to make it more user-friendly
 - b. Diana asked for feedback on the redesign; please send comments to her
 - i. Kim suggested that in the section about not being able to take people's documents, that it should be clear that this includes everyone, regardless of immigration status
11. Public Comment
- a. Izzy Wang, a student from Occidental College, introduced themselves and the research they are doing, especially around home care work for elders and people with disabilities; they asked for volunteers to be interviewed in the next two months as part of their research (this could be either board members or interested members of the public); people can reach Izzy at iwang2@oxy.edu, 206-619-5997
 - b. Ezra shared an announcement: Hand in Hand is currently running its annual employer survey; they would appreciate employers filling it out and sharing it with other employers
 - i. tinyurl.com/2024EmployerSurvey
12. Other
- a. The board voted to cancel its December meeting.
13. Close
- a. Silvia closed the meeting by asking board members to reflect on something they are proud of from 2024
 - b. Silvia adjourned the meeting at 8:12pm.