

City of Seattle Domestic Workers Standards Board Meeting Minutes

October 28, 2024, 6:30pm

Held at Washington State Labor Council

Members Attending: Baylie Freeman, Silvia Gonzalez, Estefana Harry, Jordan Goldwarg, Edy Dominguez

Members Absent: Etelbina Hauser, Liz Hunter-Keller

OLS Staff: Laine Middaugh, Meredith Ruff

Guests: Michael Baldovino, Vero Facchinelli, Ezra Zelizer, Laura Hurley (interpreter), Cristal Barragan (interpreter), Elvia Cortes, Gea Bassett, Becca Rose

1. Welcome
 - a. Baylie called the meeting to order at 6:39.
2. Approval of minutes
 - a. Edy motioned and the minutes were approved.
3. OLS Updates
 - a. Policy
 - i. Laine provided an update on behalf of Diana.
 - ii. Michael is interested in joining the board.
 - iii. There was outreach to CM Nelson's office to let her know that we now have five prospective members to be appointed, but did not get a response yet.
 - iv. Promotional/informational materials for the board are being made.
 - v. Diana also contacted a prospective facilitator for board leadership development in 2025. It would be helpful to know what priorities the board has for the training.
 - b. Outreach
 - i. Meredith provided an update on outreach.
 - ii. The employer PSST RFP was issued, and the committee plans to select a grantee on Friday, November 8.
 - iii. Funding for Hand in Hand will be extended through April 2025 as the new BOEF funding process is finalized.
4. Coalition Updates
 - a. Vero provided an update from the Coalition.
 - b. The Coalition's work has shifted to doing education and outreach with new city council members.
 - c. The Coalition had a positive meeting with CM Joy Hollingsworth.

- d. The Coalition has been trying to set up a meeting with CM Cathy Moore's office, but that is ongoing.
 - e. The group met today with Andra Kranzler from CM Tammy Morales's office.
5. Budget Advocacy Updates
- a. The DWSB and LSAC sent a joint letter to budget chair Dan Strauss, urging the restoration of all COEF and BOEF funding, along with the three vacant positions slated to be cut from OLS.
 - b. If this is not included in the chair's balancing package, we may need to advocate for a budget amendment to get the funding (and positions) restored.
 - c. To participate in the budget process: <https://seattle.gov/council/committees/select-budget-committee#participate>
6. Silvia and Edy Report-Back
- a. Silvia and Edy are working on the statewide bill of rights
 - b. They have assembled a big coalition of workers (nannies, home care workers, gardeners, house cleaners, cooks, etc.)
 - c. They are working to schedule the launch of the campaign in late November with a press conference
 - d. WAISN is supporting the bill of rights as part of their platform, and will advocate for this at their lobby day on January 30
 - e. Trying to include workers outside of Seattle (esp. through Fair Work Center's office in Yakima)
 - f. The state bill is asking for the same content as the Seattle DWO, plus mandatory written contracts
 - g. There is some worry that including a standards board in the statewide bill could weaken support for it
 - h. How can the board support?
 - i. Come to the kickoff press conference (date TBD)
 - ii. Once the bill is introduced, contact legislators and come to WAISN's lobby day in Olympia on January 30!
7. November Meeting Reschedule
- a. Even though the November meeting is the week of Thanksgiving, the board voted to keep it on the regularly scheduled date (November 25).
8. Workplan Plan of Action
- a. The board reviewed the new workplan.
 - b. Silvia proposed that we form committees to work on the top three priorities of the workplan.
 - i. Policy
 - 1. Jordan (lead), Silvia, Vero
 - ii. Outreach & Education
 - 1. Edy (lead), Elvia, Silvia
 - iii. Communications & Tools
 - 1. Baylie (co-lead), Estefana (co-lead), Liz
 - c. Starting in 2025, we will have subcommittee meetings

9. Public Comment

- a. Michael expressed interest in joining the board. He was curious if pet-sitters are covered by the DWO.
 - i. Silvia believes that in some other jurisdictions with a bill of rights, pet sitters are covered. It could be something to try to get included in the state bill of rights.
 - ii. Edy said that if we want to include it in the state bill of rights, it would be good to include a pet sitter on the steering committee from the beginning.

10. Close

- a. Silvia closed the meeting at 8:30pm.