

Ogeysiiska Nooca Shaqo ka Joojinta

Shirkadaha interneedka ku shaqeeya waxaa laga doonayaa inay siiyaan shaqaalaha abka ku shaqeeya ogeysiiska shaqo ka joojinta 14 maalmood kahor taariikhda shaqo ka joojinta iyo markale taariikhda shaqada laga joojinaayo.

Taariikhda Ogeysiiska: _____

Shirkadahu waa inay ogeysiisnaan ku baxshaan luuqad kasta oo shirkadu ogtahay ama ay u hayso cadeyn ay ku ogtahay inay tahay luuqada hooyo ee shaqaalaha. Haddii aad u baahan tahay in ogeysiisnaan loo turjumo luuqad kale, fadlan la xiriir _____ (ciwaanka iimeylka).

Waxaad helayaa ogeysiisnaan waayo _____ (Shirkada) ayaa qorsheynaysa inay xirto ama xadido gelitaanka koontadaada shaqada. Shaqo ka joojinta ayaa dhacaysa _____ (taariikhda).

Sababaha shaqo ka joojinta (waa in lagu daraa qaybta xeerka Shirkada ee la jebiyay iyo dhacdada gaarka ah ee jebisay xeerka):

Si loo gaaro go'aankaan kama danbeysta ah _____ (Shirkada) ayaa tixgelisay diiwaannada soo socda (waa in lagu daraa taariikhda, wakhtiga, iyo goobta dhacdooyinku ka dhaceen kuwaasoo loo cuskaday shaqo ka joojinta).

Waxaa shaqada lagaa joojin doonaa muddo dhan _____ (muddada wakhtiga).

Waxaad iska khafiifin kartaa shaqo ka joojintaan adiga oo:

Seattle Office of Labor Standards (Xafiiska Xeerarka Shaqaalaha ee magaalada Seattle) * Ogeysiiska Sanbalka ah ee Shaqo ka joojinta ku saleysan shuruudaha SMC 8.40.070.

Si aad u hesho xog dheeraad ah, booqo Seattle Office of Labor Standards (Xafiiska Heerarka Shaqada Seattle) oo aad ka helayso www.seattle.gov/laborstandards, iimeylka business.laborstandards@seattle.gov ama wac 206-256-5297. Dib loo eegay: 11/2024

Waxaa intaas dheer, waxaad xaq u leedahay inaad racfaan ka qaadato shaqo ka joojintaan sida ku cad App-Based Worker Deactivation Rights Ordinance (Xeerka Xuquuqda Shaqo Ka joojinta Shaqaalaha Aabka), SMC 8.40. Waxaad haysataa ugu yarana ilaa _____ (90 maalmood laga bilaabo taariikhda ogeysiiska) si aad racfaan uga qaadato shaqo ka joojinta.

Haddii aad doorato inaad gudbisoo racfaan sida hoos lagu qeexay _____ (Shirkada) ayaa haysata ilaa 14 maalmood inay bixiso jawaab caddeynaysa go'aanka laga gaaray racfaanka. Dhammaan diiwaannada racfaankaaga iyo jawaabo kasta ayaa lagu siin doonaa 14 maalmood gudahood kadib marka lasoo gudbiyo ama jawaabta.

Tallaabooyinka aad qaadi karto si aad u diido shaqo ka joojinta waa (waa in lagu daraa dhammaan qaababka suurtagalka ah ee xiriirka uu shaqaaluhu adeegsan karo si uu u soo gudbiyo racfaan):

Tallaabooyinka ayaa sidoo kale laga heli karaa halkaan (lifaafa ama tilmaamaha la xiriira xeerka shaqo ka joojinta ee shirkada):

Waxaan xaqiijinayaa anoo og inay danbi tahay inaan been sheego sida ku cad Sharciga Gobalka Washington in nuqullada runta ah ee saxda ah ee diiwaannada _____ (Shirkada) ay u cuskatay go'aanka shaqo ka saarida shaqaalaha ay yihiin [ku lifaaqan ogeysiiskaan]/[laga soo degsan karo halkaan:
_____ (lifaafa)]

Saxiixa: _____

Magaca oo far Waawayn ku qoran: _____

Darajada: _____

La saxiixay: _____ (maalinta, bisha, sanadka) lagu saxiixay _____
(magaallada, gobalka)

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