



Seattle Office of Inspector General

To: Gino Betts, OPA Director
CC: Dan Okada, OPA Assistant Director of Investigations
From: Nicolette Lattanzio, OIG Investigation Specialist
Date: December 1, 2023
Re: Partial Certification Memo for Case Number: 2023OPA-0250

Partial Certification Memo

OIG has reviewed the full investigation for bifurcated case number 2023OPA-0250. OIG can certify this case as thorough and objective. This case cannot be certified as timely.

Under Article 3.6 (A) of the SPOG CBA, "OPA shall notify the named employee of the receipt of a complaint, including the basic details of the complaint, within five (5) business days after receipt of the complaint by OPA."

Additionally, under Article 3.6 (A) of the SPOG CBA, "the OPA shall furnish the [named] employee and the Guild with a classification report no later than thirty (30) days after receipt of the complaint by the OPA."

In this case, the 5-day notice was due to be sent by June 12, 2023. It was sent on August 10, 2023, forty-one business days beyond the CBA requirement. The 30-day notice was due on July 29, 2023. It was sent on August 29, 2023, thirty-one days beyond the CBA requirement. This untimeliness, which, according to SPOG, is considered in cases where discipline is being considered, cannot be certified as timely by OIG.

Respectfully,

A handwritten signature in blue ink that reads "Nicolette Lattanzio".

Nicolette Lattanzio, OIG Investigation Specialist