# GNDOB Workplan

# Proposed Workplan Development Process

**July 17**
**Provide feedback at Board Meeting**

**July 31**
**Board feedback on 1st draft due**

- Office Hours:
  - 7/26: 4-6pm
  - 7/31: 11am-1pm, 4-6pm

- You may also provide written feedback via email

**Aug 1 – 14**
**Staff/Executive Committee works on 2nd draft**

**Aug 14-21**
**Board finalizes Workplan**

- Office Hours:
  - 8/15: 12-2pm
  - 8/16: 3-5pm

- You may also provide written feedback via email

- **8/21: Goal to vote on workplan @ Aug mtg**

# GNDOB Workplan Timeline

| Priorities | July '23 | Aug '23 | Sept '23 | Oct '23 | Nov '23 | Dec '23 | Jan '24 | Feb '24 | Mar '24 | April '24 | May '24 | June '24 | July '24 | Aug '24 | Sept '24 | Oct '24 | Nov '24 | Dec '24 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **City Budget Timeline** (2024 Budget Process) (25-26 Biennium Budget Process) | Depts. proposals / Budget forecast | | Mayor's Proposed Budget | | Budget forecast / Council's Budget | Mayor signs Budget | | | | | | | Depts. proposals / Budget forecast | | Mayor's proposed Budget | | Budget forecast / Council Budget | Mayor signs Budget |
| **City Processes** | Board Appointments and Re-Appointments | | | | | | Onboarding new GNDOB Members | | | | | | Possible Board Member (Re)Appointments | | | | | |
| | | Council Primaries | Council candidate relationship building | | Council Elections | | New Council seated | | | | | | | | | | | |
| **Community & Worker Engagement & Communications** | (1) Planning for engagement, (2) Comms development | | Comp Plan Engagement | | | | Budget/Policy Priorities/Goals Engagement & GND Celebrations | | | | | | Community & Worker Follow-Up on Budget/Policy Recommendations | | | Community & worker education on City Budget Processes; Community & worker Follow-Up on GNDOB goals | | |
| **Board Function & Capacity** | | | Information gathering on existing GND work within the City and among Board Members | | | | Board initial goals development, Synthesize community priorities; Board capacity assessment | | | Refine Board goals/priorities | | | | | Finalize Goals/Priorities & Begin to build out the GNDOB's role in City government | | | |
| **2025-2026 Budget Priorities & Policy Recommendations** | | | | | Reinstate the PPP Committee | | PPP Committee drafts suite of recommendations | | | Full Board finalizes recs & priorities | | PPP Committee drafts suite of recommendations | | | | Full Board finalizes recs & priorities | | |
| **Indigenous Sustainability Projects** | Decision needed from the Board following Tribal Consultation *Timeline subject to change* | | | | | | | | | | | | | | | | | |

# **Board Function & Capacity** *(ongoing)*

- Conduct landscape analysis of existing GND-related work across City government and among Board members, including community and partner engagement
- Conduct a Board Member capacity assessment
- Board goals development
- Create GNDOB endorsement protocol/rubric
- Build out the GNDOB role within City government

# '25-'26 Budget & Policy Priorities *(ongoing)*

- Reinstating the Policy, Program, and Project Committee to support GNDOB policy.
- Update GNDOB policy and budget recommendations based on frontline communities' priorities and GNDOB goals.
- Transmit GNDOB Budget Recommendations for the 2025-2026 Biennium.
- Track progress on implementation of adopted recommendations.

# **Community Engagement & Communications**
*(ongoing)*

- Develop communications materials with frontline communities in Seattle as the primary audience
- Engage frontline communities on:
  - Budget priorities
  - GND priorities
  - Board work and possible policy priorities
  - Seattle's Comprehensive Plan in order to shape the GNDOB's priorities.
- Provide community education on the City's Budget processes & facilitate opportunities for community participation in that process

# **Indigenous Sustainability Projects** *(2023)*

- Decision on how to proceed with moving forward Indigenous Sustainability Projects, following Tribal Consultation

# Q&A, Discussion & Next Steps

# Board Stipends Process

# Process for 2023 Board Stipends

Submit signed financial hardship form

→

Submit signed agreement, commitment letter, direct deposit form & W-9

→

**By September 28**
Submit your invoice for Jan-June 2023

→

**By November 30**
Submit your invoice for July-Dec 2023

→

Repeat this process in 2024 with July and Nov invoicing due dates

**Important Notes:**
- Send paperwork to Elise.
- Stipends are meant for Board members who are not otherwise paid for the time and expertise they are contributing to the Board.
- Board members can opt to get a mailed check in lieu of a direct deposit option.

# Board Appointments Process Update

# Current  Board Appointment Status

| Appointing Authority | Board Member Name | Position Title | Vacant / Reappointment |
|---|---|---|---|
| Mayor | Maria Batayola | Frontline Rep | Reappointment |
| Mayor | Tomás Madrigal | Frontline Rep | Reappointment |
| Mayor | Syris Valentine | Youth Rep | Vacant |
| Mayor | Dennis Comer | Environmental Justice Rep | Vacant |
| Council | Matt Remle | Frontline Rep | Reappointment |
| Council | Rachel Heaton | Tribe Representative | Reappointment |
| Council | Kristina Chu | Youth | Vacant |
| Council | Deepa Sivarajan | Greenhouse Gas Reduction/Climate Resiliency Rep | Vacant |
| Board | Hibo Sahal | Frontline Rep | Vacant |

Note: Board members seeking re-appointment only need to submit their most recent resume and work with staff to complete an appointment packet.

# Other Board Members' Term Expirations

| Appointing Authority | Board Member Name | Position Title | Term Ends |
|---|---|---|---|
| Mayor | Ken Workman | Tribe Representative | 2026 |
| Council | Debolina Banerjee | EJ Representative | 2025 |
| Board | Eunice How | EJ Representative | 2028 |
| Mayor | Peter Hasegawa | Labor Union Representative | 2025 |
| Council | Emily Myers | Labor Union Representative | 2025 |
| Council | Andrea Ornelas | Labor Union Representative | 2025 |
| Mayor | Keith Weir | Labor Union Representative | 2025 |
| Council | Jess Wallach | GHG Reduction/Climate Resiliency Rep | 2025 |
| Board | Nina Olivier | GHG Reduction/Climate Resiliency Rep | 2028 |
| Mayor | Steve Gelb | Workforce Training Rep | 2025 |

# Appointments Process

**Now – Aug 28**
- GNDOB Application Open
- Requesting Board support

**Aug 29-Sept 5**
- Application Review
- Requesting Board support

**Sept 11 - 14**
- Applicant interviews
- Requesting Board support

**Early-mid fall**
- Make recs & generate appointment packets
- Council, Mayoral & Board confirmation

**Dec-Jan**
- New Board member welcome & onboarding

# Community Engagement Committee Updates

Credit: Slides taken from Just Futures Presentation, please reach out to staff or the Community Engagement Committee for where to find the recording for the full Just Futures Presentation.

# Community Assemblies

"A participatory democratic platform that brings people together with a clear process and strategy to articulate community needs, assess solutions, and mobilize for action."

- Just Futures Community Leadership Committee

# Community Assembly Sessions



Photo from a Global Call to Action Against Poverty People's Assembly

**Session One:**

- ❏ Grounding
- ❏ Agreements
- ❏ Issue Identification

**Session Two:**

- ❏ Issue Analysis
- ❏ Data Integration
- ❏ Policy Reviews

**Session Three:**

- ❏ Solution Discussion
- ❏ Resolution Proposals
- ❏ Wrap-up

# Assembly Anchor Role

Each community assembly will be organized and facilitated by an assembly anchor—an existing community-based organization and/or grassroots group with pre-existing deep relationships in a frontline community (BIPOC and low-income) and that frontline community's buy-in.
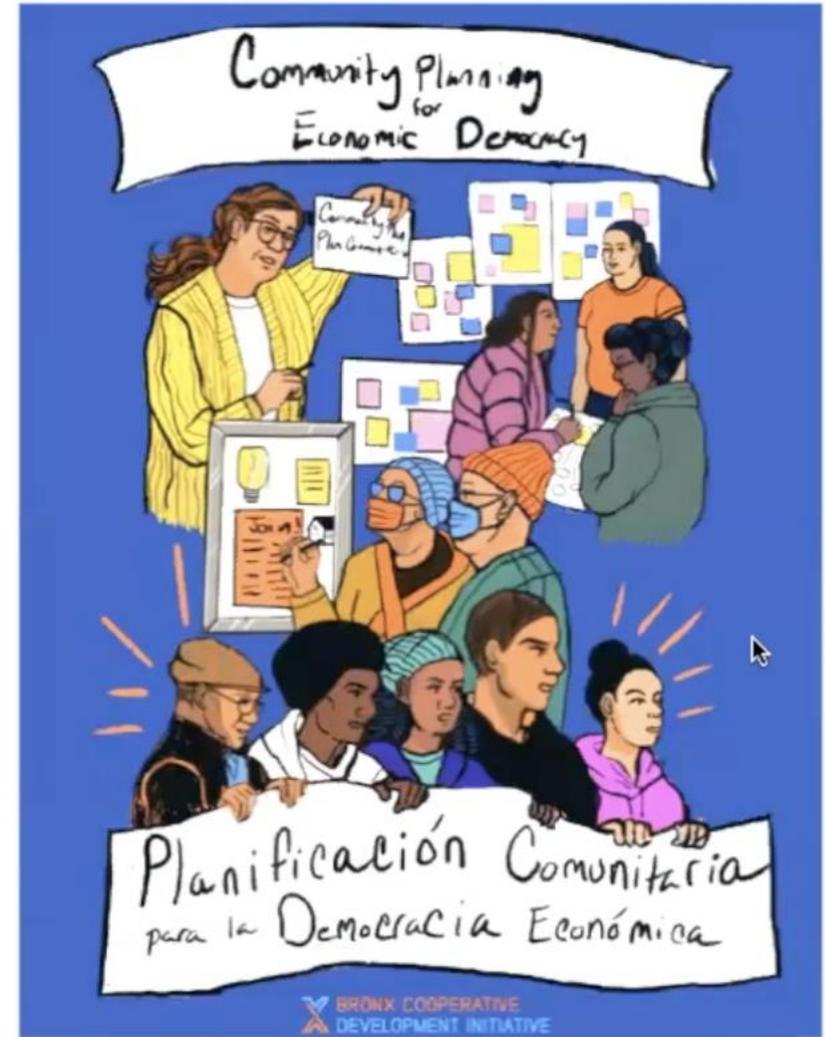
# Role of Government in Community Assemblies

| | |
|---|---|
| Fund | Resource community assembly capacity building and technical assistance. |
| Data | Provide access to data and information needed for community members to engage in policy design. |
| Listen | Listen to what community members have to say without judgement. |
| Enact | Support assembly anchors and community members to enact their resolutions post-community assembly. |