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3 **BEFORE THE CITY OF SEATTLE  
PUBLIC SAFETY CIVIL SERVICE COMMISSION**

4 In the matter of the appeal of

5 **MOHAMED SAID,**

6 Appellant

7 v.

8 **SEATTLE POLICE DEPARTMENT,**

9 Respondent

**ORDER DENYING APPELLANT'S  
REQUEST TO FILE UNTIMELY  
APPEAL**

**PSCSC No. 15-01-023**

10 On December 31, 2015 the Appellant emailed the Executive Director requesting to appeal the  
11 Seattle Police Department's final disposition (File #15-0374). Appellant acknowledged to the  
12 Executive Director that he was beyond the 10 day filing period provided in the Public Safety Civil  
13 Service rules but wanted to request that the Commissioners accept his untimely appeal. The  
14 Commission heard the Appellant's request at the Commission's regularly scheduled meeting on  
15 January 21, 2016. Respondent was represented by Amy Lowen, Assistant City Attorney.  
16 Appellant was not represented.

17 After hearing from Appellant and reviewing the documentation he and the City provided, the  
18 Commission has questions about the Seattle Police Department's handling of student officers  
19 with regards to notifications of discipline, name clearing hearings, and appeal rights. The  
20 Commission plans to direct those questions to the Department.

21 However, the Seattle Municipal Code, SMC 4.08.100 (A) states that an employee "may within  
22 ten days from the date of service of such statement, file with the Commission a written demand  
23 for a hearing." By the Appellant's own admission, he did not comply with this deadline.

While the Commission may waive the requirements of its own rules per PSCSC Rule 6.17, the  
Commission does not have the authority to waive requirements under the Seattle Municipal  
Code.

1  
2 Therefore, the City of Seattle Public Safety Civil Service Commission hereby enters the following:

3 **ORDER**

4 Appellant's request to file a late appeal is hereby DENIED.

5 Dated this 4<sup>th</sup> day of February, 2016

7 FOR THE CITY OF SEATTLE PUBLIC SAFETY CIVIL SERVICE COMMISSION

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10 Jennifer Greenlee, Executive Director  
11 Public Safety Civil Service Commission  
12 (206) 233-7118 \* FAX: (206) 684-0755

**BEFORE THE CIVIL SERVICE COMMISSION OF THE CITY OF SEATTLE**

**Mohamed Said**  
Appellant,

vs.

**Seattle Police Department**  
CITY OF SEATTLE  
Respondent

**DECLARATION OF SERVICE**

**PSCSC No. 15-01-023**

I, Teresa R. Jacobs, an employee of City of Seattle Civil Service Commissions, declare under penalty of perjury under the laws of the State of Washington, that on the date below, I caused to be served upon the below-listed parties, via the method of service listed below, a true and correct copy of the foregoing document: **Order Denying Request to File Untimely Appeal**

Party	Method of Service
Appellant: <b>Mohamed Said</b> [REDACTED]	<input type="checkbox"/> Hand Delivery <input type="checkbox"/> Legal Messenger <input type="checkbox"/> US Postal <input type="checkbox"/> Fax <input checked="" type="checkbox"/> E-Mail
Respondent: <b>Seattle Police Department</b> Chief Kathleen O'Toole, SPD c/o Brenda Gilmore <a href="mailto:brenda.gilmore2@seattle.gov">brenda.gilmore2@seattle.gov</a>	<input type="checkbox"/> Hand Delivery <input type="checkbox"/> Legal Messenger <input type="checkbox"/> US Postal <input type="checkbox"/> Fax <input checked="" type="checkbox"/> E-Mail <input type="checkbox"/> Interdepartmental Mail
Cc: Paul Olsen, ACA, Employment Section Director <a href="mailto:Paul.Olsen@seattle.gov">Paul.Olsen@seattle.gov</a>  Amy Lowen, Assistant City Attorney <a href="mailto:Amy.Lowen@seattle.gov">Amy.Lowen@seattle.gov</a>  Jeff Slayton, Assistant City Attorney <a href="mailto:Jeff.Slayton@seattle.gov">Jeff.Slayton@seattle.gov</a>  Susan Coskey, Director, SDHR c/o Anne Davis, Assistant to Director <a href="mailto:Anne.Davis@seattle.gov">Anne.Davis@seattle.gov</a>	<input type="checkbox"/> Hand Delivery <input type="checkbox"/> Legal Messenger <input type="checkbox"/> US Postal <input type="checkbox"/> Fax <input checked="" type="checkbox"/> E-Mail <input type="checkbox"/> Interdepartmental Mail

DATED: February 5, 2016 at Seattle, Washington.

*Teresa R. Jacobs*

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Teresa R. Jacobs  
Administrative Staff Assistant  
Civil Service Commissions