

Overview

- Integration into Strategic Business Plan
- Respond to questions about risk and resilience
 - October exercise
- Rate path and financial impact

Defining Risk and Resilience

- What is risk?
- What is resilience?
- How do risk and resilience impact our customers?





Risk Management Evolution

Traditional

- React to events
- Focused on hazards/operations
- Silo approach
- Risk Manager is insurance buyer

Advanced Risk Management

- More proactive about reducing risk
- Integrates claims, audit, loss control, risk transfer techniques
- More collaboration
- Risk Manager provides oversight

Comprehensive Risk Management

- Aligned with mission and values
- Integrated with resilience, forward-looking
- Wide range of risks covered (reputational, strategic, compliance)
- Incudes "upside risks" (opportunities)
- Risks are owned by all
- Risk appetite and tolerance are specifically addressed

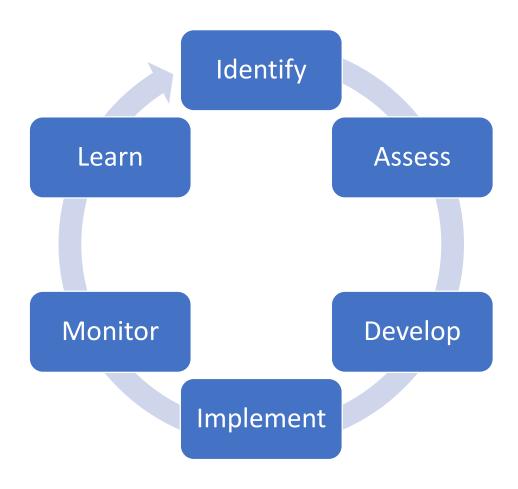
Risk is bad - transfer

Risk is an expense – reduce cost of risk

Risk and resilience optimized to increase value and achieve goals

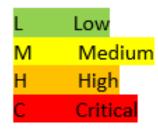


Risk Management Steps



Assessing Risk Levels

Likelihood	Impact				
	Minimal	Minor	Moderate	Major	Extreme
Almost Certain	М	М	Н	С	С
Likely	М	М	Н	С	С
Possible	L	М	М	Н	Н
Unlikely	L	L	М	Н	Н
Rare	L	L	M	М	М



Risk Response Options

- Pursue Opportunities
- Transfer
- Avoid
- Remove
- Reduce
- Accept
- Ignore



Interactive Exercise

Instructions:

- Break into 3 groups
- You have 10 minutes for this exercise
- Each group will report back for 2 minutes
- Focus on 6-year timeframe (the "now")
- Think about balancing short, medium, long term risk



SPU Risk Table- Major Risks

Natural and Human	caused Hazards	Financial	Operations			
Earthquake	Climate Change	Infrastructure	Workforce			
Loss of services Broken infrastructure Damaged facilities Public health impacts	Drought Extreme downpours Sea level rise Wildfires in watershed	Aging / Substandard Regulatory requirements Projects by other agencies New capacity for growth	Retirements			
Cyberattack	Extreme Weather	Economy / Markets	Technology			
IT systems disabled Stolen information	Floods Snow	Affordability Siting facilities Claims and lawsuits	Emerging			
Integrating Race and Social Justice into all of the above categories						

Technology

Cyber Security

- Assessments
- Penetration testing
- Cyber insurance

Risk Level: High

Financial Impact: Minimal

Technological Change

- Trenchless slurry removal
- UAS survey in watersheds
- Robotic inspections
- Envision the Future Workshop Q1 2020

Financial Impact: Positive



Legal Risk: Claims and Lawsuits

Damage and recovery claims

• Recovery Program: \$1.3 million in 2019

Claims Investigation Team

Risk Reduction Program

Risk Level: Low-medium

Financial impact: Positive



Workforce

Impacts

- Retirement and succession planning
- Attracting talented staff
- Retaining skilled workforce

Progress:

- Succession planning
- Skills and knowledge transfer
- Apprenticeship programs
- Recruitment strategy + youth engagement

Risk Level: High



Progress and Resilience

- Risk Register: Identified top risks
- June report to City Council
- Create risk tools to help teams assess risks and develop solutions.
- Integrate risk into planning
- Stay ahead of regulatory requirements and find innovation opportunities.
- Increase communication inside and outside SPU.

Examples of Resiliency in Action

DWW Integrated Plan

Solid Waste Comprehensive Plan

Water Seismic Planning

Emergency Management Plans

Facilities Master Plan

Security Master Plan

