



	<ul style="list-style-type: none"> <li>• Equity in Contracting – break down barriers to contracting with the City for WMBE businesses; request for information on outcomes by demographics (I/P)</li> <li>• Employee Life Cycle Initiatives – workforce development and employee satisfaction; more information requested on inclusive hiring practices, data tracking on hiring (I/P)</li> <li>• Customer Affordability Programs (P)</li> <li>• Side Sewer Assistance – loan program, proactive customer behavior through incentive program, strategic fixing of side sewers; question does the county offer incentives? (P)</li> </ul>		36:20  42:17  52:22 56:02
4:20pm	<p><b>Break and GM Remarks</b></p> <ul style="list-style-type: none"> <li>• Approve meeting notes - one comment North One Water Operations Facility is a priority for Noel</li> <li>• Director's report <ul style="list-style-type: none"> <li>○ Elections - likely to have several new city council members and curious who the new utility chair will be; should know mid-January</li> <li>○ Budget - pretty much left as it was submitted by the department</li> <li>○ Water advisory - still on but we have received a lot of rain of late. Trending in the right direction</li> <li>○ New chief of staff, Andrew Greenhill, from Arizona with a lot of water utility and other government experience. Starting November 22.</li> </ul> </li> </ul>	Andrew Lee	1:09
4:25pm	<p><b>Proposed Revisions SBP Initiatives &amp; Investments:</b></p> <p><b>Strengthening Our Utilities' Business Practices</b></p> <ul style="list-style-type: none"> <li>• DWW Asset Management Program – bring pipe lining services in house (P)</li> <li>• Alternative Funding and Financing – external funding endeavors (I/P)</li> <li>• Water Asset Management and Seismic Program – proactive improvement of aging infrastructure and resilience; time projects along with SDOT (P)</li> <li>• Strategic Technology Plan – implement strategic technology plan</li> </ul>	Various SPU Staff	1:19  1:26 1:31 1:36
5:00pm	<b>Extended Briefing</b>	Andrew Lee	1:41

	<b>Empowering Customers, Community, and Employees</b> <ul style="list-style-type: none"> <li>Automated Metering Infrastructure (P)</li> </ul>	Natasha Papsoueva	
5:30pm	<b>Closing &amp; Adjourn</b>	Cheryl Swab, BDS	2:07

**Upcoming Events**

2023 CRP Quarterly Meetings  
Monday December 11<sup>th</sup> 3pm-5:30pm