

**MEETING MINUTES**  
**Seattle Women’s Commission**  
*Monday, November 18th, 2024, 5:30 – 7:30 p.m.*

Website: <https://www.seattle.gov/womenscommission>

Link to join virtually:

<https://seattle.webex.com/seattle/j.php?MTID=ma9a7a90b955da855db3cf1a017ed42b2>

Facilitators: K. Guerrero; E. Barr

Note taker & Land/Labor Acknowledgment: J. Tran

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Guests: M. Idowu (SO CR), S. Wilson (SO CR)

[https://docs.google.com/spreadsheets/d/1LeLk0\\_715dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1LeLk0_715dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing)

Time	Topic	Lead
5:30	<p><b>Welcome to SWC Monthly Meeting</b></p> <p><b>Land/ Labor Acknowledgment:</b></p> <p>We are currently occupying the unceded lands of many First Peoples; Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.</p> <p>Duwamish Tribe’s website</p> <p>***</p> <p>“We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.”</p>	K. Guerrero

	<p>Dr. Terah “TJ” Stewart)</p> <p><b>Introductions/ Roll Call</b></p> <p>Approve minutes for October meeting</p> <p>(Approved)</p> <p>Mariah, Vinati, Sonia, Krystal, Emily, Hannah, and Jennifer voted yes</p> <p>Approve agenda for November meeting</p> <p>(Approved)</p> <p>Mariah, Vinati, Sonia, Krystal, Emily, Hannah, and Jennifer voted yes</p>	
5:45	<b>Public Comment</b>	
5:50	<p><b>Subcommittee Updates</b></p> <ul style="list-style-type: none"> <li>● Reproductive Health</li> <li>● Gender-Based Violence</li> <li>● Housing Access</li> <li>● Communications</li> </ul> <p><b>Key Documents</b></p> <ul style="list-style-type: none"> <li>● SWC 2024-2025 Work Plan: <a href="#">☰ SWC 2024 Focus Areas</a></li> <li>● SWC Work Plan Tracker: <a href="#">📄 SWC Initiatives</a></li> <li>● 2024 Budget Spreadsheet: <a href="#">📄 Budget</a></li> </ul> <p>Reproductive Health - working on social media posts and guest speakers</p> <p>Sonia was onboarded to the Gender-Based Violence Subcommittee</p> <p>Communications - Shared information on Domestic Violence month, would like to provide \$250 for the Human Rights Day event</p> <p>(Vote) - Provide \$250 for the Human Rights Day event</p> <p>Mariah, Vinati, Sonia, Krystal, Emily, Hannah, and Jennifer voted yes</p>	

<p>6:20</p>	<p><b>Co-Chair Updates</b></p> <ul style="list-style-type: none"> <li>● Seattle Budget Testimony Review</li> <li>● Winter Social</li> <li>● Blog Posts</li> <li>● Human Rights Day</li> <li>● 5-Chair Co-Chairs Meeting</li> <li>● Budget Final Vote</li> </ul> <p>Hannah, Emily, Sonia, Mariah, Whitney and Jennifer voted yes to add the Women’s Commission to JumpStar Legislation Letter:  <a href="https://docs.google.com/document/d/1ZHI9yeWNTdahixXNV4Qoz3JouXs_D-yUUbDTuDZpGj4/edit?tab=t.0">https://docs.google.com/document/d/1ZHI9yeWNTdahixXNV4Qoz3JouXs_D-yUUbDTuDZpGj4/edit?tab=t.0</a></p> <ul style="list-style-type: none"> <li>● Emily will read out during the meeting</li> </ul> <p>Instagram Takeover Volunteers needed!</p> <p>Social content during the Winter Social, Maria will ask Sage if she can take photos during the Commissioner’s Appreciation Event</p> <p>Need more volunteers for blog posts</p> <ul style="list-style-type: none"> <li>● Reproductive Health Committee, Sonia volunteered</li> </ul> <p>5-Chair Co-Chairs Meeting</p> <ul style="list-style-type: none"> <li>● Most of the commission is new, and not aware of certain commission roles <ul style="list-style-type: none"> <li>○ Proactive about forming relationships with the commissioners</li> </ul> </li> <li>● Recruitment - will follow up on this with another meeting</li> </ul>	<p>K. Guerrero E. Barr</p>
<p>6:40</p>	<p><b>Seattle Office of Civil Rights Updates/Report</b></p> <ul style="list-style-type: none"> <li>● New Women’s Commission Commissioner interview</li> </ul>	<p>M. Idowu</p>
<p>7:30</p>	<p><b>Adjourned</b></p>	