

**MEETING NOTES**  
**Seattle Women's Commission**  
*Monday, March 17th, 2025, 5:30 – 7:30 p.m.*

Website: <https://www.seattle.gov/womenscommission>

Link to join virtually:

<https://seattle.webex.com/seattle/j.php?MTID=ma9a7a90b955da855db3cf1a017ed42b2>

Facilitators: K. Guerrero

Note taker & Land/Labor Acknowledgment: E. Barr

Attendance: N. Tola; W. Nakamura; K. Guerrero; E. Barr; H. Glover; E. Han; T. Mills; J. Tran; V. Mamidala

Guests: S. Wilson (SOCR)

[https://docs.google.com/spreadsheets/d/1LeLk0\\_715dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1LeLk0_715dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing)

Time	Topic	Lead
5:30	<p>Welcome to SWC Monthly Meeting</p> <p>Land/Labor Acknowledgment:</p> <p>We are currently occupying the unceded lands of many First Peoples; Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.</p> <p>Duwamish Tribe's website            ***</p> <p>“We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.”            Dr. Terah “TJ” Stewart)</p> <p>Introductions/ Roll Call</p> <p>Approve minutes for December meeting</p> <ul style="list-style-type: none"> <li>● Eunji seconds; approved</li> </ul>	K. Guerrero

	<p>Approve minutes for February meeting</p> <ul style="list-style-type: none"> <li>Hannah seconds; approved</li> </ul> <p>Approve agenda for March meeting</p> <ul style="list-style-type: none"> <li>Whitney seconds; approved</li> </ul>	
5:45	<p>New Commissioners Introduction</p> <ul style="list-style-type: none"> <li>Nardos Tola: works for child welfare agency; passionate about affordable housing</li> <li>Eunji Han: background in advertising, marketing, politics; passionate about advocating for women and BIPOC community</li> <li>Julie Chu: absent</li> <li>Talley Mills: raised by a single mom; inspired by women; wants to give back in any way she can</li> </ul>	-
5:50	<p>Public Comment</p>	-
5:55	<p>Retreat Recap</p> <ul style="list-style-type: none"> <li>2024 Accomplishments</li> <li>Drucker’s Exercise: What am I good at? How do I work? What do I value? How can I contribute? <ul style="list-style-type: none"> <li>Themes: communication; advocacy; equity; social justice; compassion; empathy; afternoon/ evening productivity; organization; lists</li> </ul> </li> <li>“Parking Lot” <ul style="list-style-type: none"> <li>Are there analytic resources we can leverage for data? (Human trafficking budget); CM Rivera; Talley interested in helping</li> <li>Is there an opportunity for an SWC newsletter? Follow up with Naseem, Sage</li> <li>Establish more consistency in using limited resources and bandwidth</li> </ul> </li> <li><a href="#">Seattle Office of Housing 2024 Community Report</a></li> <li><a href="#">2025 Adopted and 2026 Endorsed Budget   City of Seattle</a></li> <li><a href="#">HSD's Current Response to Commercial Sexual Exploitation</a></li> <li>Clifton Strengths Assessment: <a href="#">CliftonStrengths (StrengthsFinder) Test: Free Online Alternative</a></li> </ul>	E. Barr K. Guerrero
6:10	<p>Subcommittee Updates</p> <ul style="list-style-type: none"> <li>Reproductive Health</li> </ul>	-

	<ul style="list-style-type: none"> <li>○ <a href="https://accesswalk.org/">https://accesswalk.org/</a></li> <li>○ <a href="https://www.nowseattle.org/events/film-screening-catching-sight-of-thelma-and-louise">https://www.nowseattle.org/events/film-screening-catching-sight-of-thelma-and-louise</a></li> <li>○ Coordinating with communications subcommittee for promoting</li> <li>○ Emily to send out details to Commission</li> <li>● Gender-Based Violence <ul style="list-style-type: none"> <li>○ Talley interested in joining subcommittee</li> <li>○ Human Trafficking messaging at SeaTac</li> </ul> </li> <li>● Housing Access <ul style="list-style-type: none"> <li>○ Renters' Listening Session: 4/2/2025 6:30-8:30pm</li> <li>○ Emily to send out RSVP link</li> </ul> </li> <li>● Communications <ul style="list-style-type: none"> <li>○ Working on Sexual Assault Awareness proclamation</li> <li>○ Consider Instagram takeover! Contact Mariah for more info</li> </ul> </li> </ul> <p>Key Documents</p> <ul style="list-style-type: none"> <li>● SWC 2024-2025 Work Plan: <a href="#">SWC 2024 Focus Areas</a></li> <li>● SWC Work Plan Tracker: <a href="#">SWC Initiatives</a> + <a href="#">2025 Workplan Tracker</a></li> <li>● 2025 Budget Spreadsheet: <a href="#">Budget</a></li> <li>● SWC Roster: <a href="#">SWC Roster</a></li> </ul>	
6:40	<p>Co-Chair Updates</p> <ul style="list-style-type: none"> <li>● Marta leave of absence (contact Krystal + Emily for more info)</li> <li>● Krystal + Emily to be featured on Seattle Here &amp; Now radio Thursday 3/20 7pm</li> <li>● Meeting with CM Rinck for special committee Friday 3/21; Krystal + Emily + Whitney to provide updates</li> </ul>	K. Guerrero
6:55	<p>Seattle Office of Civil Rights Updates/Report</p> <ul style="list-style-type: none"> <li>● Marta's proposed leave: 5-8 weeks</li> <li>● Recruitment strategies</li> <li>● Flyers for tabling event (Sebastian to provide)</li> <li>● Follow up with Housing &amp; Human Services Committee</li> <li>● SOCR Commissioner Orientation 3/27 5:30-7:30pm</li> </ul>	S. Wilson
7:30	Adjourned	