

MEETING MINUTES
Seattle Women’s Commission
Monday, April 21st, 2025, 5:30 – 7:30 p.m.

Website: <https://www.seattle.gov/womenscommission>

Link to join virtually:

<https://seattle.webex.com/seattle/j.php?MTID=ma9a7a90b955da855db3cf1a017ed42b2>

Facilitators: E. Barr, K. Guerrero

Notetaker and Land and Labor Acknowledgment: S. Hitchcock

Attendance: Emily Barr, Krystal Guerrero, Sonia Hitchcock, Hannah Glover, Nardos Tola, Jennifer Tran, Melissa DeCapua, Amanda DeFisher, Vinati Mamidala, Kate Faoro Wright, Naseem Ghazanfari, Mariah Rivera, Eunji Han, Whitney Nakamura

Guests: S. Wilson (SOCR), T. Brown (Covenant Program)

https://docs.google.com/spreadsheets/d/1LeLk0_7I5dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing

Time	Topic	Lead
5:30	<p>Welcome to SWC Monthly Meeting</p> <p>Land and Labor Acknowledgment:</p> <p>We are currently occupying the unceded lands of many First Peoples; Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.</p> <p>Duwamish Tribe’s website</p> <p>***</p> <p>“We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge</p>	E. Barr

	<p>the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.” Dr. Terah “TJ” Stewart)</p> <p>Introductions/ Roll Call Approve minutes for March meeting</p> <ul style="list-style-type: none"> • Motion to Approve: Emily • Seconded: Jennifer • Minutes: Approved <p>Approve agenda for April meeting</p> <ul style="list-style-type: none"> • Motion to Approve: Emily • Seconded: Krystal • Minutes: Approved 	
6:00	<p>Public Comment</p> <ul style="list-style-type: none"> • None 	-
6:05	<p>Special Guest Speaker from The Covenant Program</p> <ul style="list-style-type: none"> • Slides: Will be sent out after the presentation 	T. Brown
7:05	<p>Subcommittee Updates</p> <ul style="list-style-type: none"> • Reproductive Health Current members: Emily and Hannah Goal: volunteer engagement, upcoming clinic opportunity Open invitation: join the subcommittee Ask: relevant upcoming actions and events Tabling event: film screening Socials: Instagram post with book recommendations • Gender-Based Violence Current members: Vinati, Talley, Sonia, Melissa, Amanda Recent focus: brainstorming list of 2025 focus areas Outreach: sharing the focuses above with local groups Highlight: Project Be Free Meeting cadence: bi-weekly on Fridays • Housing Access Current members: Emily, Sonia, Nardos, Jennifer Upcoming event: Housing Development Consortium celebration 	-

	<p>Stakeholder introduction: Nardos is leading outreach Affordable Housing Week: coming up in May, 05/12 to 05/17</p> <ul style="list-style-type: none"> • Communications Current members: Krystal, Mariah, Whitney Last Tuesday's Council Meeting: collaboration on proclamation Upcoming: information on Denim Day and how to participate New: LinkedIn updates, everyone will be added soon <p>Key Documents</p> <ul style="list-style-type: none"> • SWC 2024-2025 Work Plan: SWC 2024 Focus Areas • SWC Work Plan Tracker: SWC Initiatives + 2025 Workplan Tracker • 2025 Budget Spreadsheet: Budget • SWC Roster: SWC Roster 	
7:05	<p>Co-Chair Updates</p> <ul style="list-style-type: none"> • Subcommittee designations None • Budget approval Annual budget: \$2,000 for events, retreat, etc. Process: decide as a commission when to use this budget Motion to Approve: sending flowers to Marta, \$75; Krystal Seconded: Whitney Motion: Approved <ul style="list-style-type: none"> ○ Swag <ul style="list-style-type: none"> ■ Sweaters: available for new commissioners ■ Other ideas: pens, stickers, items for tabling ■ Motion to Approve: allocate \$400 to merch ■ Seconded: Whitney ■ Motion: approved <p>Note: \$380 remaining for the rest of the year</p>	K. Guerrero E. Barr

	<p>Badges and business cards: share information in the roster</p> <ul style="list-style-type: none"> ● Recent & upcoming events <ul style="list-style-type: none"> ○ CM Rincke Staff Meeting Skipped ○ Renter’s Listening Session (above) Forum for Seattle residents to express concerns First event of its kind: SWC was a sponsor Future opportunities: updates to come ○ Housing Development Consortium Annual Celebration (04/23) Discussed above ○ King County Health Clinic (04/24 - 04/27) Discussed above 	
7:28	<p>Seattle Office of Civil Rights Updates/Report</p> <p>Wednesday’s committee meeting: see email from Sebastian Five remaining appointments are Mayoral: may take more time Tabling events: 05/03, see email from Sebastian Marta’s leave: may be extended, Sebastian to fill in in the meantime</p>	S. Wilson
7:30	Adjourned	